

VALUE CHAIN

OUR VISION

The creation of a skilled workforce for the health and social development needs of all South Africans

OUR MISSION

The Health and Welfare Sector Education and Training Authority (HWSETA) endeavours to create an integrated approach to the development and provision of appropriately skilled health and social development workers, to render quality services comparable to world class standards

OUR PHILOSOPHY

The HWSETA espouses the philosophy of a better life for all through people development

OUR VALUES

- Transparency
- Service excellence
- Integrity
- Transformation
- Accountability
- Fairness
- Respect

SKILLS PLANNING AND RESEARCH

LEARNING PROGRAMMES IMPLEMENTATION

QUALITY ASSURANCE

Sector Skills Planning

- Identity skills needs for the sector
- Assess and approve WSP-ATR
- Compile and implement SSP
- Support sector research
- Skills Development Planning Programmes and initiatives

Strategic Projects

- DHESI priorities
- Higher Education Institutions (HEIs Lecturer Support)
- Internship Support
- Bursaries
- Technical, Vocational, Education and Training and (TVET) Colleges Lecture Support)
- Work Experience (WIL)
- National Vocational Support (NCV)
- Workplace Development
- Entrepreneurship development
- NGO's & NPO's support
- Community education training
- Private & Public college

Monitoring and Evaluation

- Monitoring and evaluation of implemented skills development projects and programmes
- Impact analysis of implemented projects
- Track and Trace Studies

Development Quality Partner

- Develop and register specific occupational qualifications, curriculum and assessment specifications
- Develops assessment
- Develops assessments
- Approval of assessments Centres
- Manage learner certifications through the QCTO

Assessment Quality Partner

- Manage and co-ordinate the external integrative, summative assessment on registered occupational qualifications and post qualifications

Quality Assurance

- Compliance with policies and procedures
- Develops learning programme
- Develops learning material
- Develops workplace learning materials
- Promotes quality amongst constituents providers

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Relevance to stakeholders and Impact in the sector

SUPPORT SERVICES

Corporate Services, Human Resources, Legal and Compliance, Marketing and Communication, Facilities and Office Management, Finance Management, Supply Chain Management, Information Technology, Risk, Monitoring and Evaluation, Performance Management

Our Credo

That in meeting the needs of creating a skilled workforce for the health and social development sectors in South Africa and all others who use our services, everything we do consistently must be of high quality and within ethical boundaries. This commitment extends to everything we do to bring our services to the people who use them.

EXTERNAL FACTORS

- Economic factors
- Political and socioeconomic factors
- Technological factors
- Legal and regulatory Factors -PFMA, Grant Regulations, Skills Development Act, ERRP Skills Strategy, Government priorities, National Skills Development Plan, National Development Plan 2030, Revised MTEF 2020-2025
- Health and Social Development sector priorities and needs
- Mandate to HWSETA by QCTO