



SECTOR SKILLS PLAN UPDATE 2023-2024

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August 2022

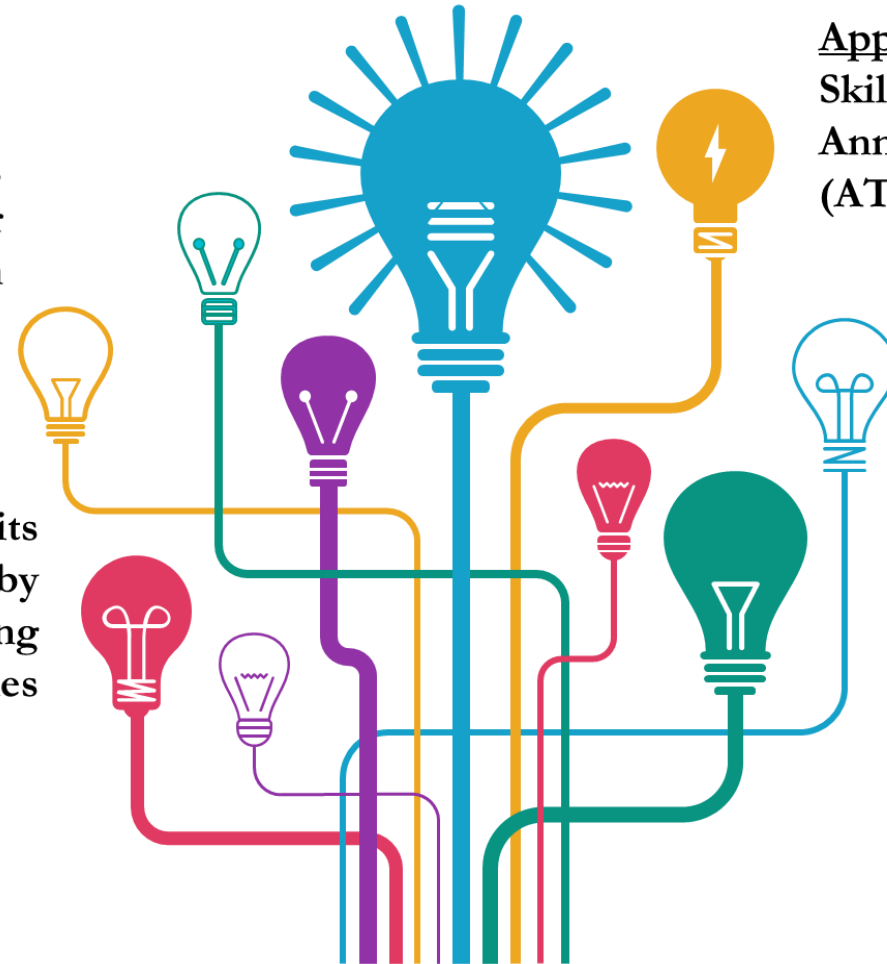
Structure

- SETA Mandate
- HWSETA Research Processes and Methods
- Updating the SSP
- Labour Market Trends (2016-2022)

SETA Mandate (Skills Development Act 97 of 1998)

A SETA must..
DEVELOP a sector
skills plan

IMPLEMENT its
sector skills plan by
establishing learning
programmes

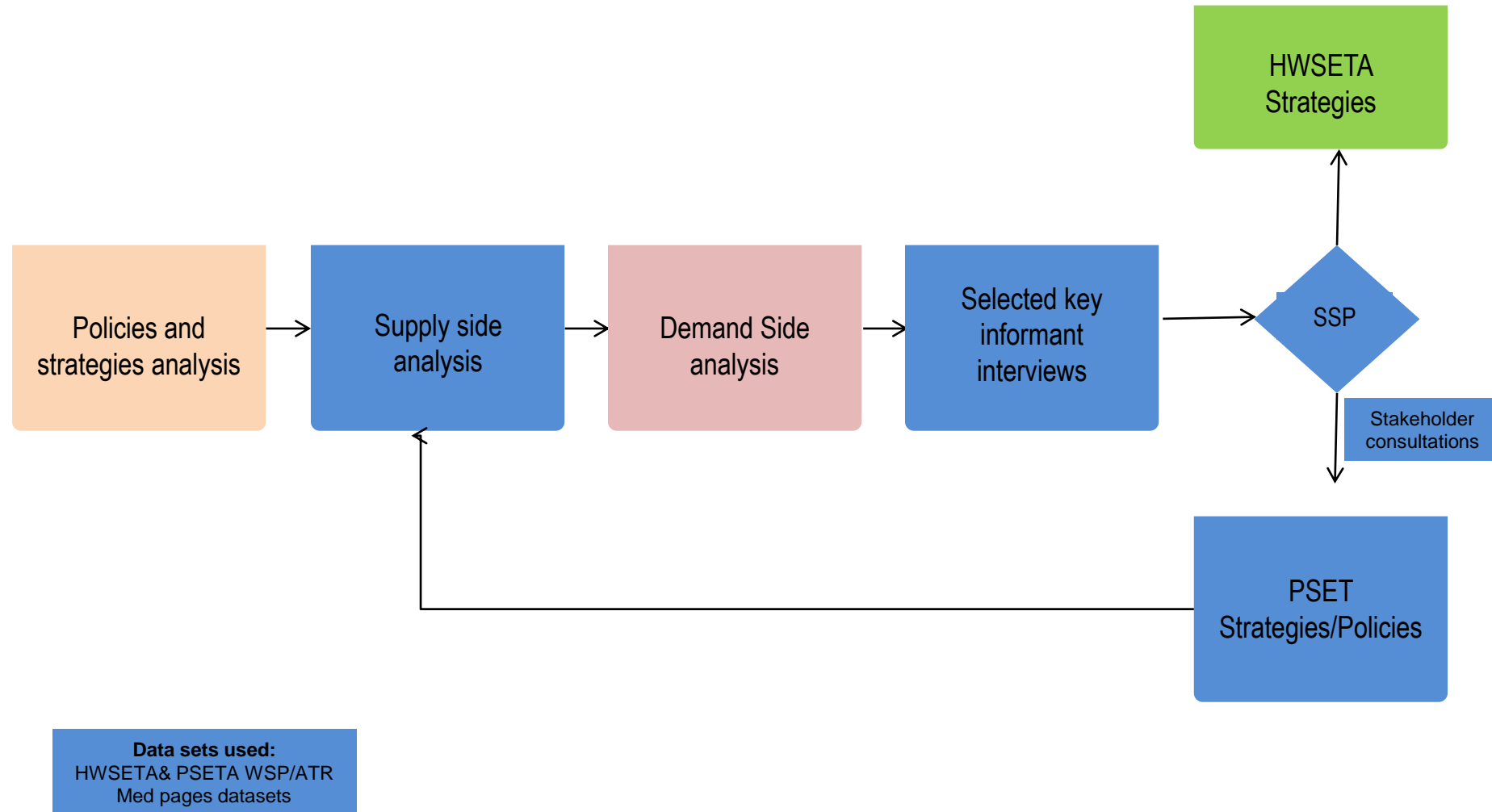


Approving Workplace
Skills Plans (WSP) and
Annual Training Reports
(ATR)

Allocating grants in
the prescribed
manner.

Insight: The development
of SSP is embedded in the
process. How?

HWSETA Research Process and Methods



Updating the SSP



- *Data - key information on our sector as it currently stands*
- *HWSETA & PSETA WSP/ATR and Medpages datasets (weighted dataset)*
- *Accuracy in capturing information of WSP/ATR important (correct OFO)*

Current TEP Analysis

Datasets Used: HWSETA WSP submission trends only (Private)

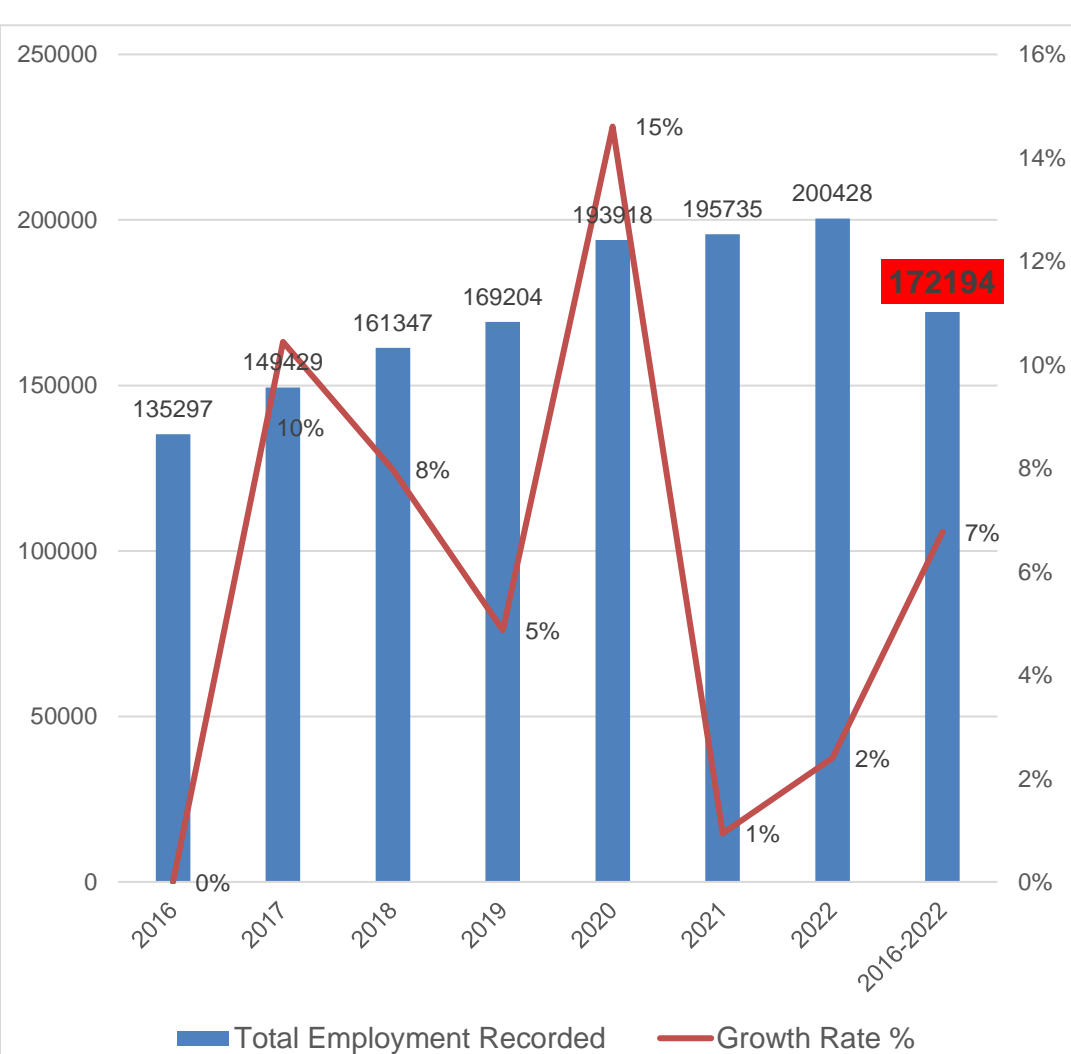
Period of Analysis covered: 2016-2022

Sources of Data: HWSETA ERP System

Why: To provide the sector's TEP estimate on the past, current and future projections of employment



Labour Market Trends (2016-2022)



75% Female
25% Male



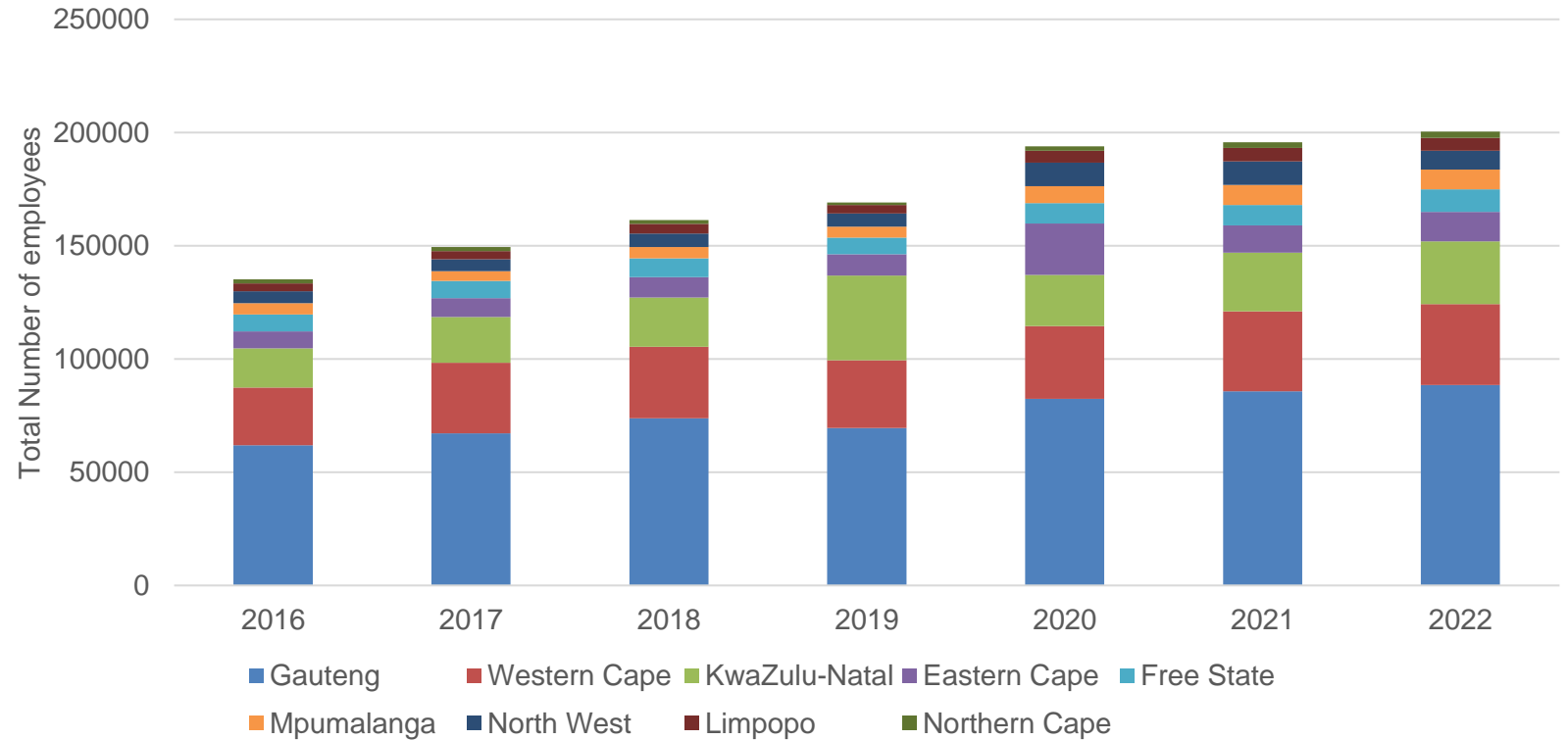
99% No disability
1% with Disability

Labour Market Trends (2016-2022)

TEP according to province

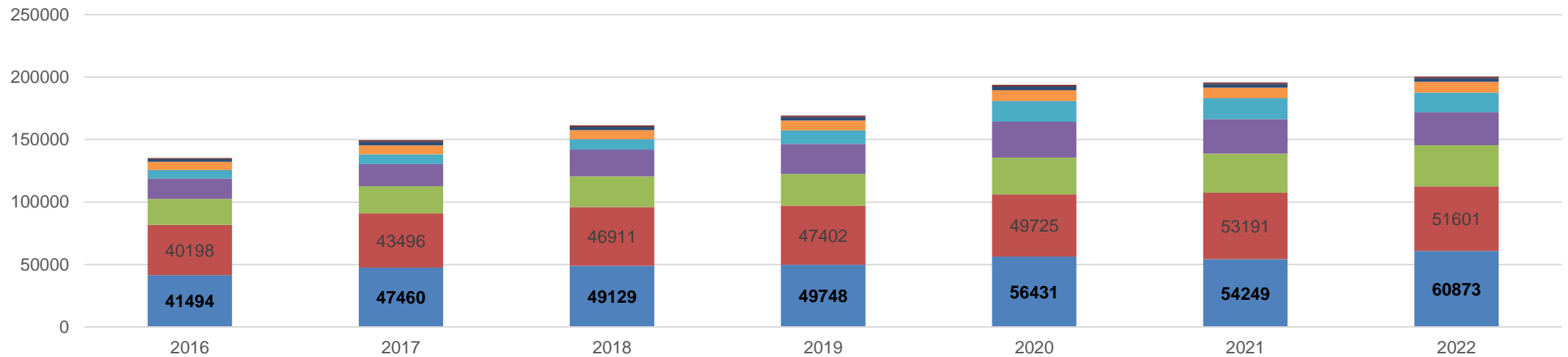
Province	2016-2022 (% distribution)
Gauteng	44%
Western Cape	18%
KwaZulu-Natal	14%
Eastern Cape	7%
Free State	5%
Mpumalanga	4%
North West	4%
Limpopo	3%
Northern Cape	1%

Total employment distribution by province



Labour Market Trends (2016-2022)

TEP by occupational Major Group per year



Professionals

Clerical Support Workers

Managers

Plant and Machine Operators and Assemblers

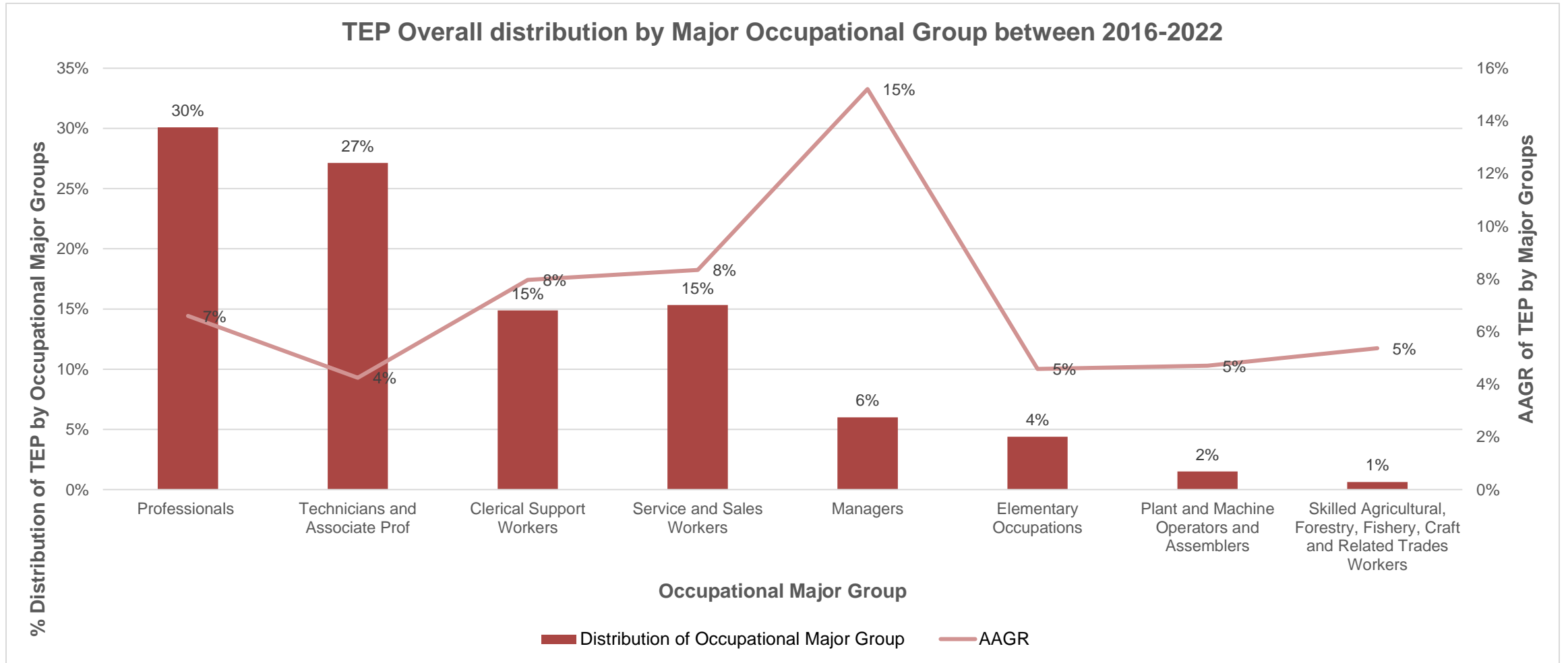
Technicians and Associate Prof

Service and Sales Workers

Elementary Occupations

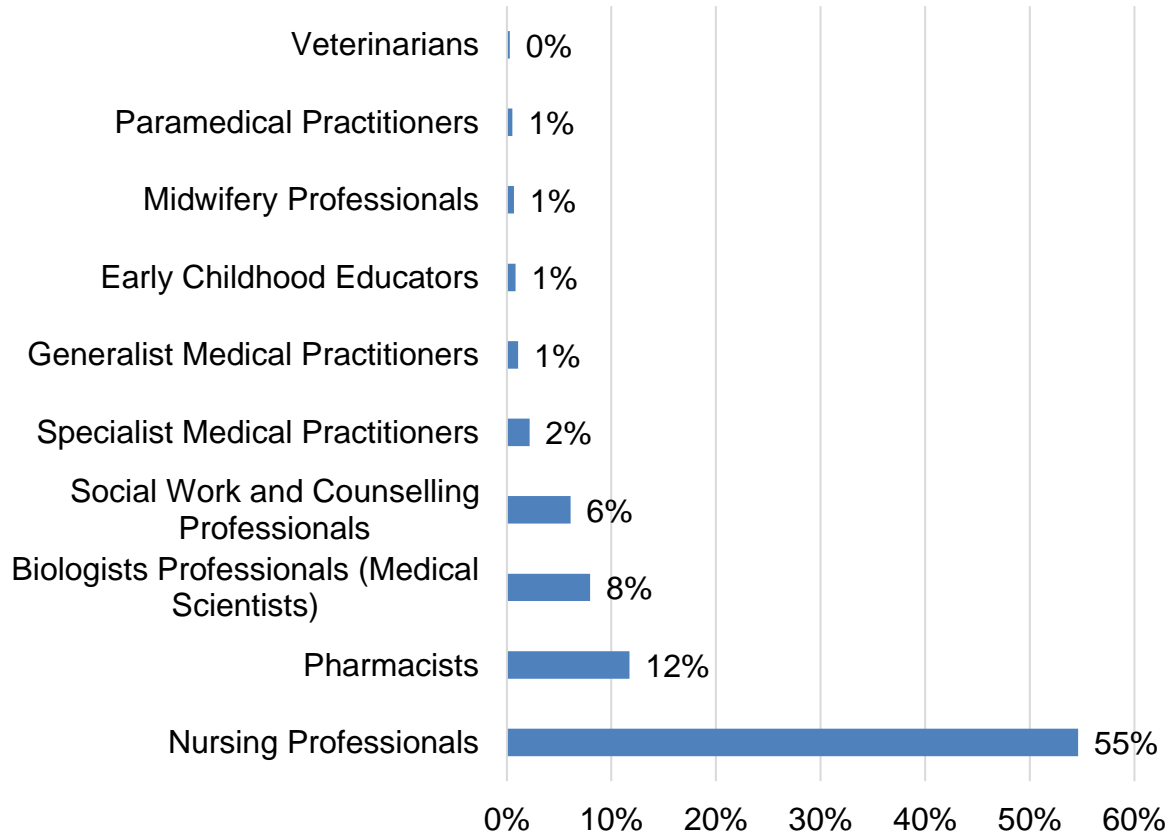
Skilled Agricultural, Forestry, Fishery, Craft and Related Trades Workers

Labour Market Trends (2016-2022)

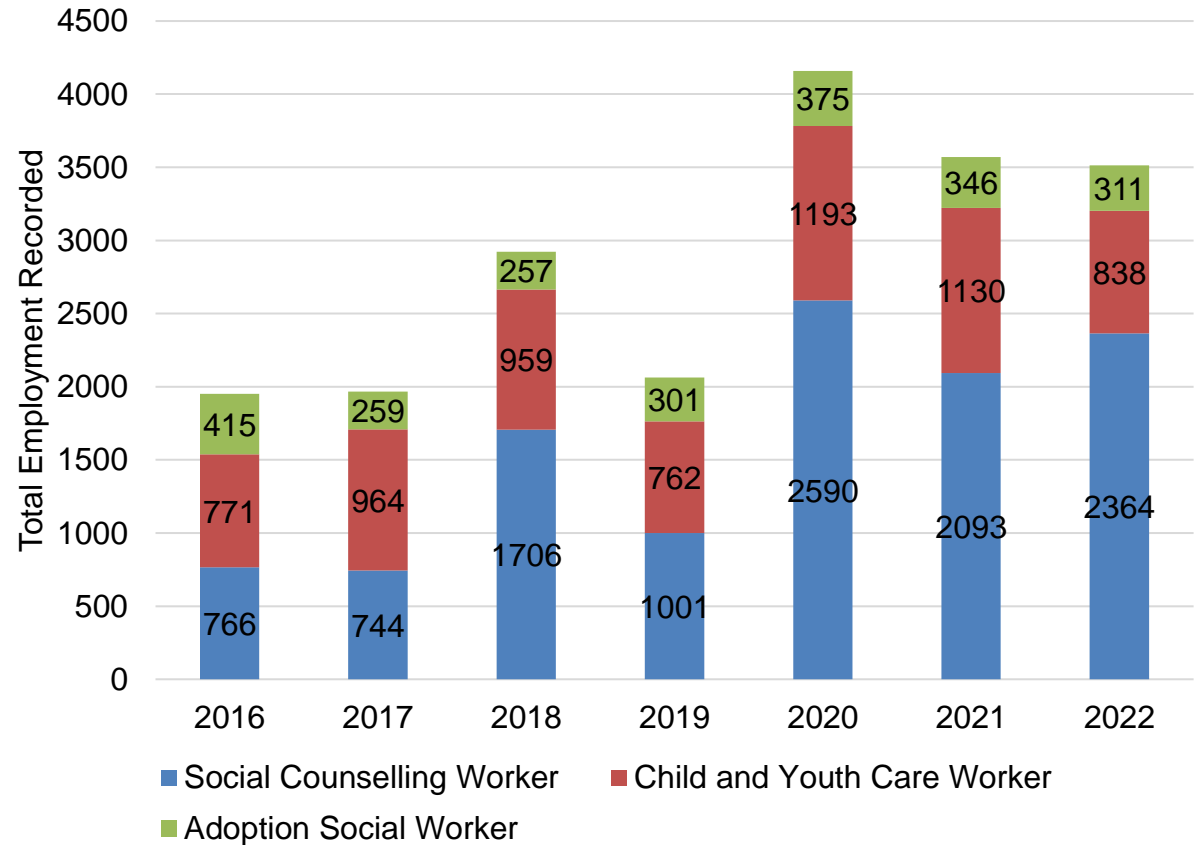


Labour Market Trends (2016-2022)

Top 10 Unit group occupations under Professionals over 2016-2022



Top Occupations employed under the Social Work and Counselling Professionals Unit Group

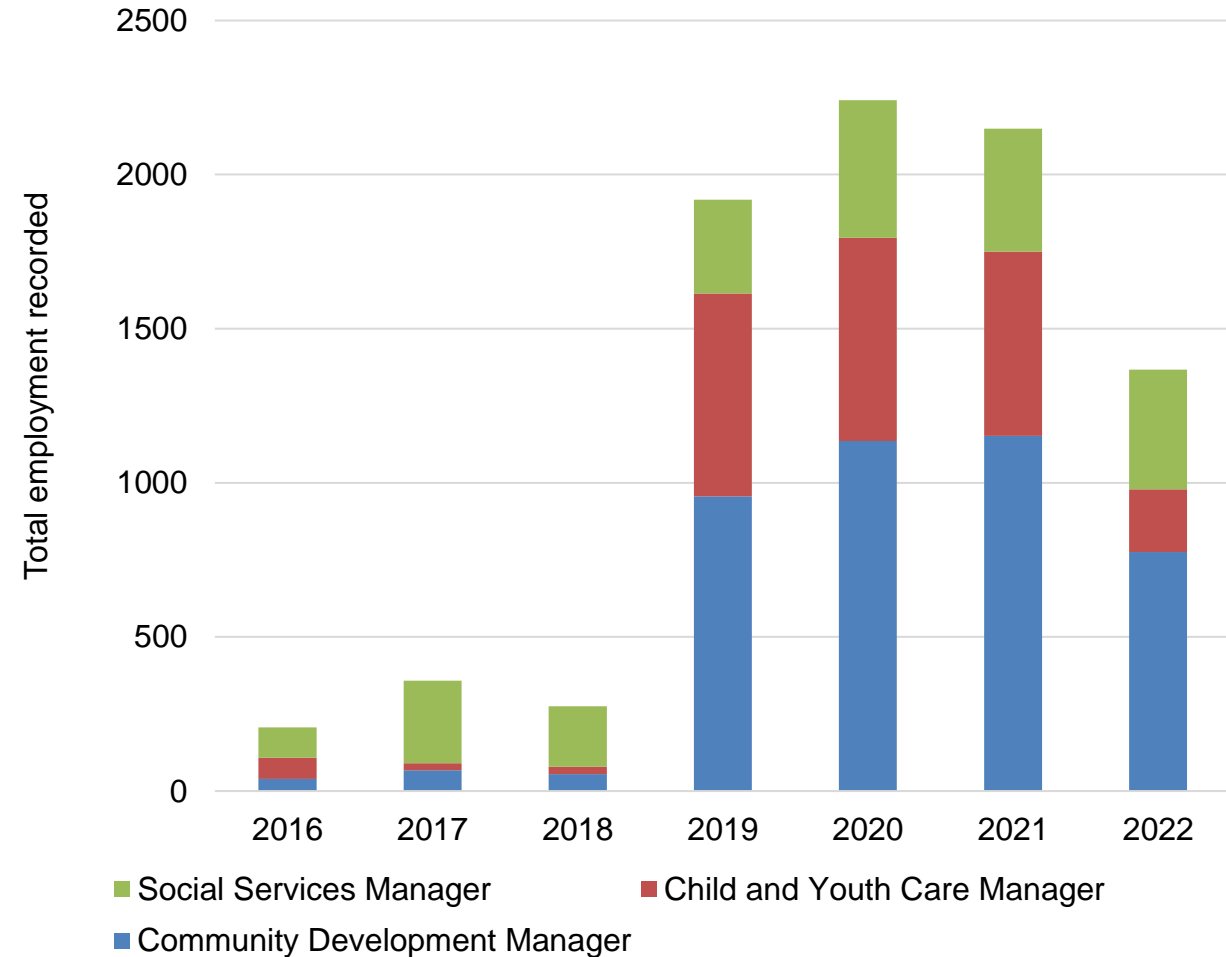


Labour Market Trends (2016-2022)

Top 10 Unit Group Occupations under Managers (2016-2022)



Top occupations employed under the Social Welfare Managers Unit Group





Thank you